



BISHOP
GROSSETESTE
UNIVERSITY



Candidate Pack



RATED GOLD

*BGU was given the highest possible rating in the first ever
Teaching Excellence Framework assessment*

TOP 3

*BGU is ranked in the top 3 universities in the
UK for graduate employability*

HAPPY STUDENTS

*BGU has some of the happiest students in the UK, with consistently
high satisfaction levels in the National Student Survey*

WELCOME

I am delighted that you are interested in a position here at Bishop Grosseteste University.

The University is midway through the delivery of its Five Year Strategy, and has made significant progress towards achieving its goals. This juncture has provided an opportune moment for BGU to take stock and review the current direction of travel, particularly given the pace of change the sector is facing.

This is an exciting time for the institution. The unique and positive experience we offer our students is well recognised and evidenced through our key achievements. The University, justifiably has confidence in its ability to successfully meet the challenges of the latter part of the strategy period. It remains vigilant about new developments and proactively seeks opportunities to make the most of the new era in education.

BGU's successes allow it to plan ambitiously for growth spanning the spectrum of strategy themes. The Five Year Strategy marked the beginning of a new phase in the development of the institution as a leader in learning, inspiring excellence, and enriching the lives of its students and staff and the communities it serves. The next phase of our development will provide the framework and context for the institution beyond 2019.

This is a university with an exciting future. If you share our vision and have the experience, skills and passion we are looking for, I encourage you to apply and to join us.

Warmest Regards

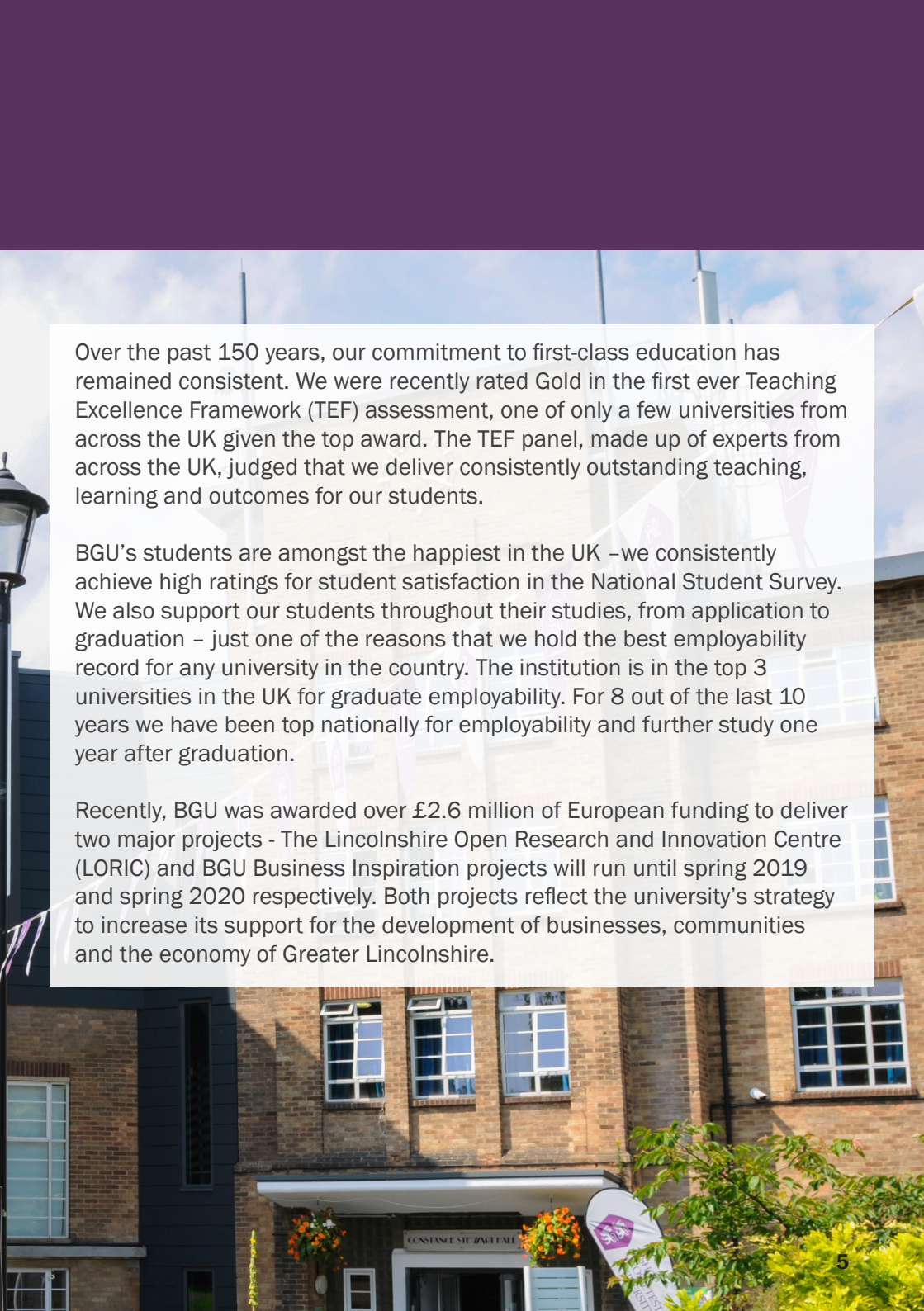
Reverend Canon Professor Peter Neil
Vice Chancellor of Bishop Grosseteste University



ABOUT US

RECENT ACHIEVEMENTS





Over the past 150 years, our commitment to first-class education has remained consistent. We were recently rated Gold in the first ever Teaching Excellence Framework (TEF) assessment, one of only a few universities from across the UK given the top award. The TEF panel, made up of experts from across the UK, judged that we deliver consistently outstanding teaching, learning and outcomes for our students.

BGU's students are amongst the happiest in the UK –we consistently achieve high ratings for student satisfaction in the National Student Survey. We also support our students throughout their studies, from application to graduation – just one of the reasons that we hold the best employability record for any university in the country. The institution is in the top 3 universities in the UK for graduate employability. For 8 out of the last 10 years we have been top nationally for employability and further study one year after graduation.

Recently, BGU was awarded over £2.6 million of European funding to deliver two major projects - The Lincolnshire Open Research and Innovation Centre (LORIC) and BGU Business Inspiration projects will run until spring 2019 and spring 2020 respectively. Both projects reflect the university's strategy to increase its support for the development of businesses, communities and the economy of Greater Lincolnshire.

ABOUT US

1862 - 2017

BGU was founded in 1862 as a Church of England teacher training college for women. In 1962 to mark the institutions centenary, it was renamed Bishop Grosseteste College in honour of Robert Grosseteste, the thirteenth century scientist, philosopher, educator, and former Bishop of Lincoln. In the summer of 2006 we became Bishop Grosseteste University College Lincoln after a successful application for taught degree awarding powers. Finally, in 2013 BGU gained full university title.

Since 2013, we have undergone a period of significant development and growth - expanding and developing our academic portfolio, progressing towards research degree awarding powers, renovating and modernising our campus and developing partnerships locally, nationally and internationally. We currently educate over 2,000 students in a range of subjects from Foundation Degree to PhD.





BGU remains a Church of England foundation occupying land owned by the Diocese of Lincoln.

The University occupies an 18-acre site in uphill Lincoln. The campus houses the original Victorian buildings dating back to the 1840s as well as more modern, purpose built developments which include a host of multi-functional learning and teaching spaces, student accommodation, food outlets, a cinema, and library.

ABOUT US

1862 - 2017



BISHOP GROSSETESTE UNIVERSITY

NEWPORT



Two major new facilities have opened on campus within the last year:

The Centre for Enhancement in Learning and Teaching (CELT) opened in 2016. The bright, airy new space contains meeting rooms, the IT helpdesk, and spaces for the CELT team to work.

A major redevelopment and extension of Constance Stewart Hall also took place; and the iconic building is now home to modern teaching and events space.

Fully funded from our own reserves, these projects reflect BGU's continuing commitment to enhancing the learning experience of our students.

BGU remains a small and cohesive academic community where staff and students alike are valued as individuals and encouraged to think of others.

ABOUT US

OUR FUTURE

Launched in 2014, our bold and ambitious Five Year Strategy is designed to ensure that BGU continues to be a major player in the higher education sector for years to come. It is a growth strategy which aspires to see an increase in student numbers, achieved by developing our portfolio, expanding our research areas, and by widening access to our courses locally, nationally and internationally. Our Vision for 2019 is for BGU to be a leader in learning, to inspire excellence, and to enrich the lives of our students, our staff and the communities we serve.

Towards the end of 2016 we took the opportunity to review the first two years of the strategy period to identify all that we had achieved against our original objectives. With the help of the Leadership Foundation, a critical review of process so far was carried out with a view to reflecting on successes and updating the strategy where necessary.

Managing our Academic Portfolio

“Deliver an academic portfolio that is attractive to students; equips them for work and further study; builds on and contributes to our research strengths and supports the growth ambition of the University” Five Year Strategy 2014 to 2019

Learning, Teaching and Student Engagement

“Revise our approach to learning, teaching and assessment with a commitment to support active and accessible learning, where students are fully engaged with a variety of research-informed and enriched learning and assessment opportunities in a range of environments” Five Year Strategy 2014 to 2019



Research

“Transform BGU to a “research informed” University with a demonstrable increase in research outputs of improved quality” Five Year Strategy 2014 to 2019

Internationalisation

“Prepare students for life and employment in a global society and ensure our staff seek to engage in research and scholarship of international significance” Five Year Strategy 2014 to 2019

Stakeholder (including Public) Engagement


“Further develop our stakeholder and partnership engagement Activities Enhance our careers, employment and enterprise services. Ensure appropriate connections are made across Strategy Themes and activities” Five Year Strategy 2014 to 2019

Data Capability

“To deliver this new Strategy Theme we will Enhance our use of data in the following areas: Business Strategy and Policies; Business Processes; People and Organisation; Management Reports; Methodologies; Systems and Data. We will also develop Data Capability alongside the theme of Organisational Development.”

WHY WORK HERE

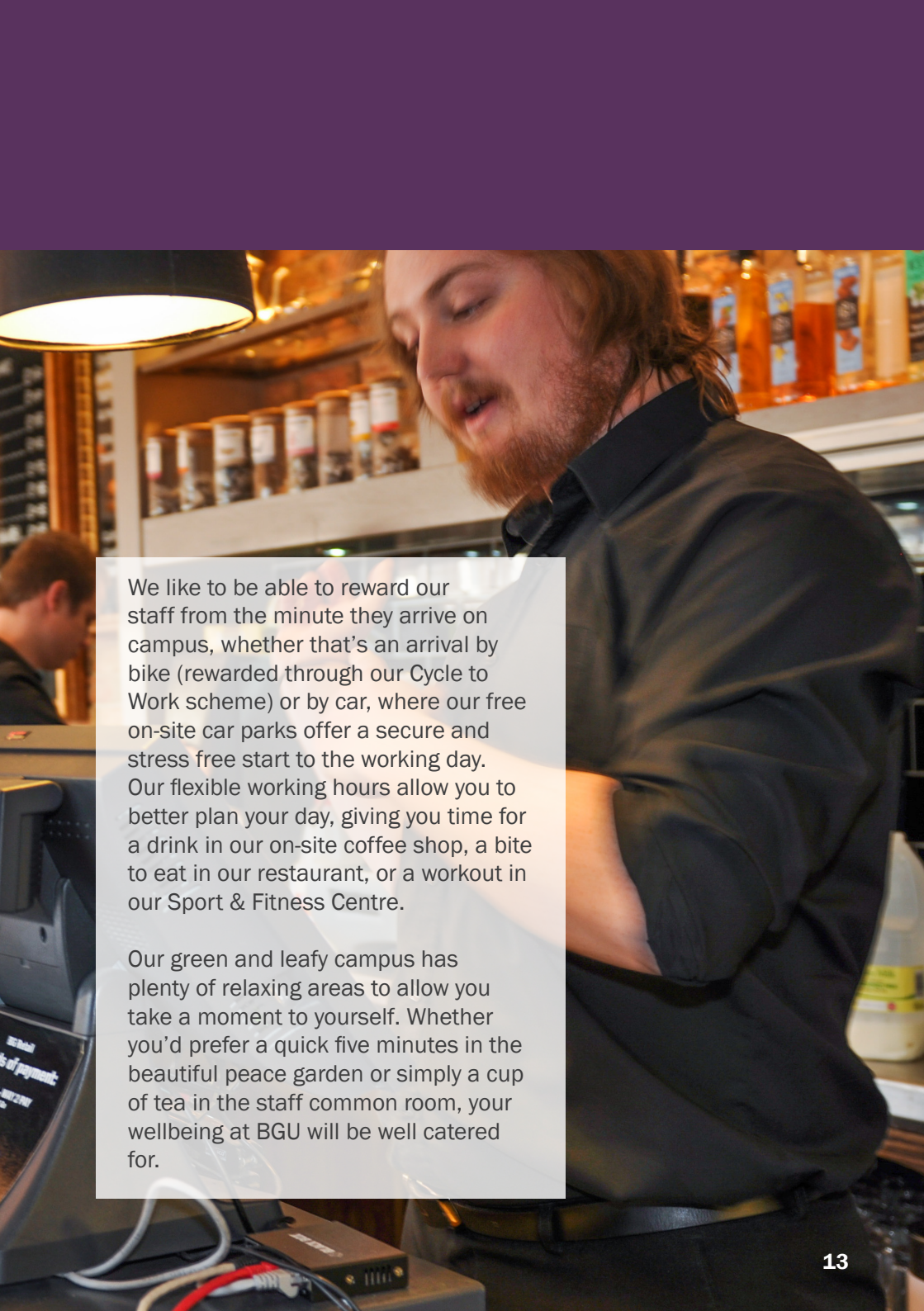
OUR FACILITIES

A woman with long brown hair, wearing a teal coat and a white bag strap, is smiling and looking down at a device she is holding. The background is a library or study area with bookshelves and a red lamp.

Here at BGU we're lucky that our self-contained campus has everything you need to create a pleasant and relaxing working environment.

On a normal day on campus you'll find that the Robert Hardy building is usually the busiest hive of activity. With its wide array of flexible teaching spaces, seminar rooms and a lecture theatre, the building is often seen as the heart of learning at BGU. However, with our modern research spaces in a range of subjects from Archaeology to Psychology spread across campus, along with new and impressive state-of-the-art teaching spaces having just been added, the whole of BGU tends to be a lively and vibrant place to work.

The Cornerstone building really is just that, the cornerstone of knowledge on the BGU campus. It houses our library, which is much more than just a collection of books and journals – it contains a wealth of resources, including our specialist collections and a wide variety of print and electronic materials.




We like to be able to reward our staff from the minute they arrive on campus, whether that's an arrival by bike (rewarded through our Cycle to Work scheme) or by car, where our free on-site car parks offer a secure and stress free start to the working day. Our flexible working hours allow you to better plan your day, giving you time for a drink in our on-site coffee shop, a bite to eat in our restaurant, or a workout in our Sport & Fitness Centre.

Our green and leafy campus has plenty of relaxing areas to allow you take a moment to yourself. Whether you'd prefer a quick five minutes in the beautiful peace garden or simply a cup of tea in the staff common room, your wellbeing at BGU will be well catered for.


WHY WORK HERE

OUR LINCOLN



BGU Campus is situated in the heart of historic uphill Lincoln, just a stones throw from the magnificent Cathedral, impressive Castle and picturesque Bailgate area. Modern day Lincoln derives its name from Lindum Colonia, the title given to the city when the Romans settled here over two-thousand years ago.

Lincoln is one of the world's great historic cities. It is a thriving cultural hotspot which mixes old and new, historic and contemporary, traditional and cutting edge. With cobbled streets, cosy tea rooms and a majestic Cathedral it retains the charm of a smaller city, alongside a busy high street and dynamic waterfront.



Lincoln is a friendly, safe and student centred city. The attractive combination of a vibrant city centre which is only a short walk from the campus, with a range of historic sites across the city provide a broad range of cultural activities and venues.



WHY WORK HERE

OUR REWARDS

Other benefits include:

- Up to 35 days annual leave allowance
- Competitive Pension Scheme
- Free staff car park
- Subsidised BG gym membership
- Childcare Vouchers
- Cycle to Work Scheme
- On-site restaurant and coffee shop
- Study BGU courses at nil fees (subject to eligibility criteria)
- Death in Service (2x salary)
- Relocation packages available (subject to eligibility criteria)
- Library membership
- Occupational sick pay scheme
- Counselling service
- Staff lunchtime fitness/badminton classes
- Volunteering scheme
- Access to Occupational Health workplace assessments
- Flexible working
- Time off to care for dependants
- Bereavement Leave
- Eye Tests
- Peace Garden
- Staff Celebration Day
- Prayer Room
- Staff Common Room
- MyRewards



FURTHER DETAILS

The working conditions are fixed by The University Council and are generally in line with those agreed nationally for staff employed in Higher Education. BGU adopts the national single pay spine and is represented by UCEA in the annual pay negotiations with Trade Unions.

All employees will receive an annual increment on 1 April of each year up to the threshold for the grade unless they are subject to formal action under the capability or disciplinary procedure.

Paid annual leave for professional support staff on grade 1 to 7 is 22 days per year (pro-rata if part time), plus 8 statutory holidays and an additional 3 discretionary days. After 5 years' service the annual leave will be increased by a further 5 days.

Professional support posts at grade 8 and above receive 35 days' annual leave.

Academic posts receive 35 days' annual leave.

There is a Flex-time Scheme in place for eligible posts and the normal full time working week is 37 hours from 8.30am to 5.00pm Monday to Friday and 8.30am to 4.30pm on Friday.

In accordance with the rules of the scheme you will be eligible to join either the Local Government Pension Scheme, the Teachers Pensions Scheme and, if you are an existing member, the Universities Superannuation Scheme

The successful candidate will be required to complete a Declaration of Health Form and, if necessary, have a medical examination to ascertain that they are medically fit to perform the duties of the post.

You will also be required to provide evidence of your eligibility to work in the UK.

New employees to BGU may have to undertake a DBS check depending on their job role.

All offers of employment are made subject to the University receiving two satisfactory references.

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